

Environmental Social Governance Minaurum silver inc



Forward Looking Statement

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Aligning with Global Leading ESG Frameworks

ENVIRONMENT

Minaurum conducts its exploration programs using industry-leading environmental standards that exceed local and international requirements. Minaurum

- Consults and communicates transparently with local communities, regulatory and governmental authorities and other stakeholders relating to environmental management practices
- Protects and minimizes water use, recycles, and reuses water
- Committed to efficient use of resources and minimizing wastage
- Reviews and improve environmental management practices and performance
- Minimizes its environmental footprint



SOCIAL

Minaurum provides employment, procures supplies locally and offers training/educational opportunities to elevate the standard of living within the communities it operates in. Minaurum:

- Promote training to promote education and opportunities to its workers
- Assists in creating sustainable economic growth via providing ongoing local employment
- Actively advances infrastructure development for the local community
- Ensures that its exploration efforts operate with strict safety and health protocols to promote a healthy and sustainable community
- Respects local communities we operate in

GOVERNANCE

Minaurum encourages high standards of conduct and communication between its local representatives and stakeholders, including contractors and local communities.

Long Term Investment Into Communities

Contributed \$1.7M in funding social, environmental, and governance initiatives¹







Planted over 8 hectares of bacanora agave plantations, and greenhouse for community plant nursery

Local employment is an integral part of our exploration programs

Ongoing constructive engagement with stakeholders at our projects



Environment

Nursery Plantation







The nursery plantation continues to grow fruit, ornamental, medicinal plants and seeds. Plants grown in nursery are used for reforestation purposes

The community garden continues to grow as well

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Providing Safe and Clean Drinking Water

Due to the need for water for human use and consumption a water well rig sponsored by Minaurum and drilled in the communities of La Aduana and Tetajiosa

Other activities included regular sampling and analysis of underground water (water from tunnels, shafts, and wells near the project), as well as surface water (water from local reservoir and the springs) for safe use of local water resources



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Minimal Environmental Impact Exploration

Actively employ man-portable modular drill rigs that significantly reduce the environmental footprint of exploration

Drill occupies a maximum 4 m by 4 m space

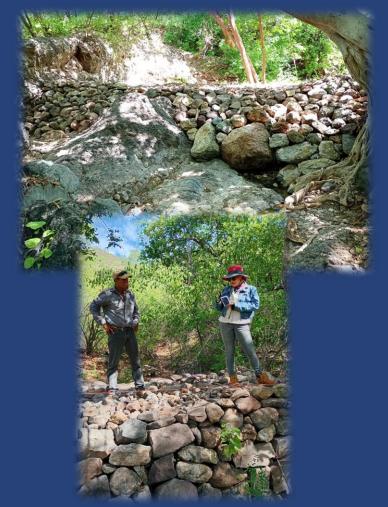
No need to cut down trees or damage local flora as the drills can be positioned around them



Environmental Preservation

Fencing of the border between the communities, cleaning of firebreaks, creation of stone trenches to retain moisture and soil with funds obtained from the governmental agency CONAFOR (National Forestry Commission)







Social

Communal Holidays and Celebrations

Minaurum continued its annual support for local customs by contributing gifts to celebrations including: Mothers Day, Fathers Day, Childrens Day, Miners Day, Three Kings Day, Policemen Day, Day of the Holy Cross, and Christmas. Celebrations encourage solidarity and togetherness in the community.



Education

Provided schools with supplies including chairs, desks, books and most importantly scholarships



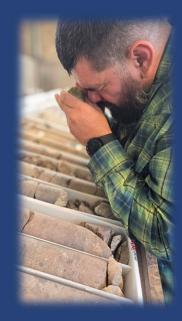


Local Employment

Minaurum continues to support local hiring of geologists, prospectors, students and other workers in helping the community to grow, improve skill sets, generate income, and train and educate a local mining work force.







Socially Integrated Community

Microloan Program. In 2018, developed and funded a Micro-loan program with \$25,000 which has now grown to 170 loans totaling \$100,000 and continues to grow. The loan committee is constituted by members of the Union of Workers of the General Industry and Commerce of Sonora State. The program provides immediate financial support for business ventures and the financing of other items such as emergency medical bills, debt issues, vehicle repairs, household maintenance expenses, purchase of livestock, entrepreneurship, and educational tuition fees

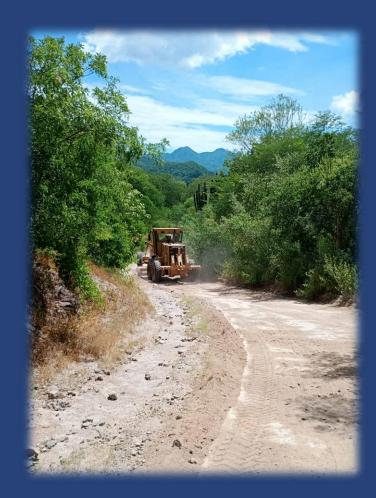
Family Support. Donated a washing appliance to a family who was in need



Community Infrastructure

Each year, access roads and related infrastructure and the environment within the project and communities are damaged due to the heavy rainy season

Roads, infrastructure and the environment are rehabilitated





Community Economic Diversification

Minaurum continued with its Agave plantation program totaling 28,000 Augustifloria Agave plants and an increase from 3 hectares initially to 8 hectares, with 7,600 planted in 2024

First harvest planned for 2025

Funded and supported plant nursery





Governance

Stakeholder Engagement

No Stakeholder Left Behind

Stakeholders at all levels are consulted during exploration programs ensuring clear lines of communication and ongoing community involvement. Minaurum holds regular community meetings and information sessions

Minaurum assisted with topographic surveying and boundary marking of plots owned by community members for the preparation of possession certificates, easement agreements, registration of assembly minutes, support in reprinting agrarian rights, support in the regularization of rights, verification of the status of land and rights, expenses for assemblies, and verification of agrarian rights status with the National Agrarian Registry.



Continual Improvement - 2025 Onward

Environmental

- Continue to expand agave plantation/nursery
- Expand availability of water sources with additional water well drilling
- Continue with support for education, supplies and scholarships

Social

- Provide more employment opportunities at the agave plantation/nursery
- Invest in training and hiring of local labour including students
- Continue educational sponsorships and workshops/lectures
- Expand infrastructure development in relevant areas
- Rehabilitate and repair infrastructure
- Continue to support the elderly and community members who are immobile

Governance

• Continue stakeholder engagement with regular organized monthly meetings



